

## German Supply Chain Act

# You are “probably” not compliant, yet

A guide to the most  
important measures to  
take to be compliant  
with the German  
Supply Chain Act



When the German Supply Chain Act got approved by the Bundestag in mid-2021, it came as a shock to most companies and industry representatives.

The voluntary due diligence in the prior years did not change much in the integrity of global human rights and environmental standards.

Today, companies must act to become compliant by first of January 2023. But what needs to be done? What part of the supply chain is impacted?

Here we take a close look at the real-world due diligence activities that must be monitored at direct suppliers and beyond, if necessary.

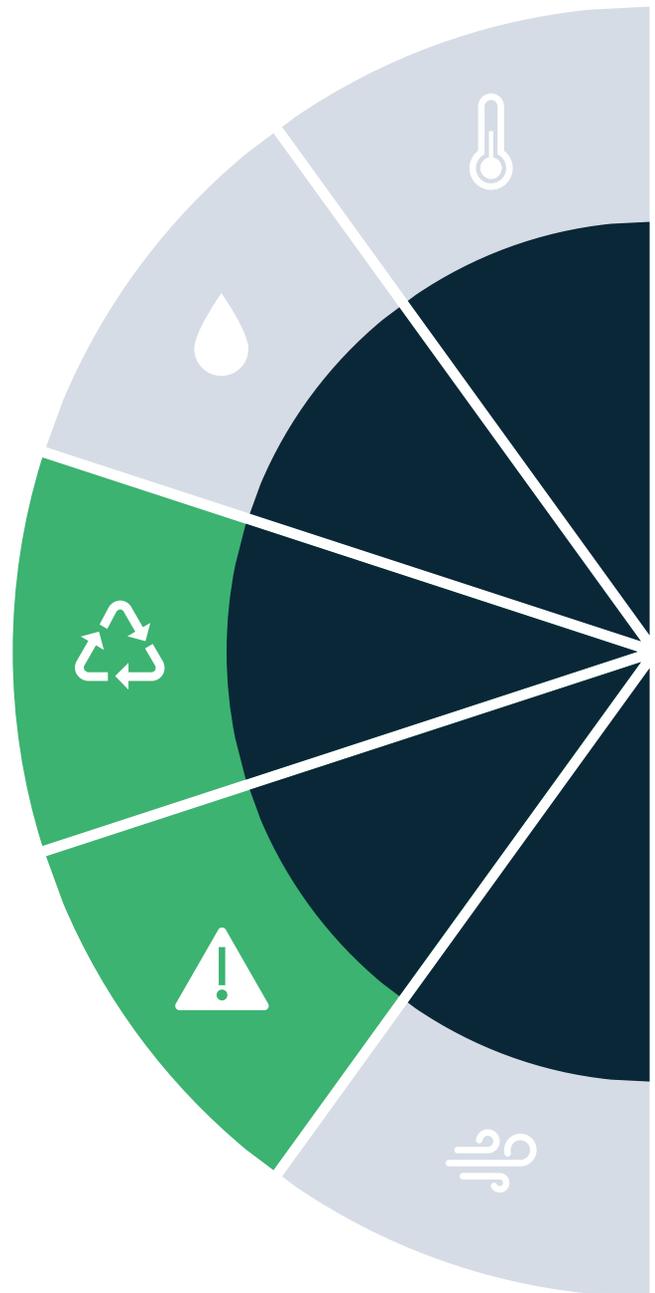
# Environment

## Material use, waste & circularity

- ✓ Prohibition of **non environmentally sound** handling, collection, storage and disposal of waste
- ✓ Ban on the **export of hazardous wastes** to a party that has prohibited the import in line with the Basel Convention.
- ✓ Prohibition of **import of hazardous waste** and other waste from a non-party to the Basel Convention

## Hazardous substances

- ✓ Ban on the production of **mercury-added products**
- ✓ Ban on the use of **mercury** and mercury compounds in manufacturing processes
- ✓ Prohibition of the treatment of **mercury waste** contrary to the provisions of the Minamata Convention
- ✓ Ban on the production and use of persistent **organic pollutants**



# Social

## Human Rights

- ✓ Prohibition of disrespect for **freedom of association** to form and join a trade union and trade unions must be in accordance with the law of the place of employment
- ✓ Prohibition of withholding a **reasonable wage**

- ✓ Prohibition of causing soil contamination, water pollution, air pollution, harmful noise emission or excessive water consumption that impair the natural foundations for the preservation and production of **food**, deny access to **safe drinking water**, and threaten the **health** of a person.

- ✓ Prohibition of using **security forces** to protect the organisational project, in the case of torture, violation of health and safety, and freedom of association.

## Labour Practices

- ✓ **Employment of a child** before the end of compulsory education and under 15 years of age
- ✓ Prohibition of the worst form of **child labour** under 18 years of age, including slavery of children, prostitution and production of pornography, drug production and trade, and damage to health and morals

- ✓ Prohibition of **forced labour**

- ✓ Prohibition of all forms of **slavery**

- ✓ Prohibition of disregarding the applicable duties of occupational **health and safety**

## Diversity, Equity & Inclusion

- ✓ Prohibition of **unequal treatment** in employment for nationality and ethnic origin, social origin, sexuality, age, sex, disability, political opinion, ideology, religion, and health



## About Xylene

Xylene is a supply chain transparency software that enables companies to manage their risks, mitigate disruptions, and improve supplier sustainability performance.

With Xylene, producing companies can gain visibility into the location and practices of suppliers at every tier of the supply chain and access the insights they need to reach their transparency goals, protect their business, and create the impact consumers want to see.

Since 2019, Xylene supports companies in the food, textile, minerals and luxury industries in complying with regulations and certifications and tracing their raw materials from source to the point of sale. For more information, visit [www.xylene.io](http://www.xylene.io)

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